



Senior Legal Advisor

Company Overview

NEO Energy is an independent full-cycle energy business in the UK Continental Shelf (UKCS). We combine value creation from the prospective North Sea basin with our commitment to be a responsible and efficient business. We operate a high-quality asset base with significant scope to grow production organically by extending asset life. Our ambition is to be one of the top five producers in the UKCS, with a target of 100,000 boepd in 2022 and continued growth beyond.

Job Overview

This role provides legal support and advice to various areas within the business including joint venture negotiations, product transportation agreements, product sales and marketing, procurement of goods and services, acquisitions & divestments and disputes. Support to teams dealing with the regulators will also be required. The individual will require to support several key stakeholders across a number of stakeholder groups and be fully integrated with the rest of the Legal and Commercial team.

Roles and Responsibilities

- Monitoring changes in relevant legislation and the regulatory environment and taking appropriate action;
- Liaising with external regulators and advisers, such as external law firms;
- Providing legal advice in relation to all aspects of the NEO Energy Business.
- Advising on regulatory compliance issues, in particular in relation to production licences under the Petroleum Act and also in relation to matters involving OGA, BEIS and HSE. Experience of working with these regulators and understanding their powers and obligations is essential.
- Drafting and negotiating a wide range of commercial agreements relating NEO Energy's operated and non-operated assets; including SPAs, JOAs, Transportation Agreements, Product Sales etc.
- Providing support to NEO Energy's business development activities; in due diligence and other elements of corporate transactions
- Liaison with and support to Supply Chain in relation to procurement for production operations and capital projects.
- Assisting with the establishment, liquidation and management of subsidiaries, and advising on subsidiary governance.



Key knowledge and experience

- Can demonstrate sound experience in all aspects of upstream activities including negotiation and drafting of UKCS oil and gas agreements.
- Working knowledge of industry standard agreements and practices.
- A strong understanding of upstream E&P activity where practical experience must be demonstrated.
- Comprehensive understanding of the key strategic drivers relevant to upstream operations and the risks that require to be mitigated against.

Education and Qualifications

- Qualified solicitor: England and Wales/Scotland
- Significant post qualification experience in a similar role (private practice or in-house) required in order to demonstrate (1) the ability to operate with a degree of independence; and (2) the ability to handle a busy and extremely diverse workload.

Location

Aberdeen

Closing date

Please apply by sending your CV to careers@neweuropeanoffshore.com by **Friday 20 November 2020**